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09.03.21

ILA AND QA OF TRAINING COURSES IN FRANCE THROUGH THE NATIONAL REPERTORIES



Certification
professionnelle

➤ THE SCOPE OF THE FRENCH ILA (COMPTE PERSONNEL DE FORMATION)

A BROADER SCOPE THAN THE NATIONAL REPERTORIES

- Possibility to use the CPF for elements which are necessary under some circumstances (driving licence, training to become entrepreneur qualifications for TICE)
- Training actions for volunteers (Official texts)
- Also skills assessment

MOST OF THE ACTIONS DEPEND ON REGISTRATION WITHIN THE NATIONAL REPERTORIES

- Actions for the validation of prior learning (validation des acquis de l'expérience)
- Qualifications registered in the répertoire spécifique (no level but proved utility for the labour market)
- Qualification registered in the RNCP (répertoire national des certifications professionnelles) with a level
- Or a part of one qualification of the RNCP - block of competencies- it **must** be a block
- The outputs of the repertories are fiche expressing the learning outcomes , not the training courses

➤ OBJECTIVES OF THE SYSTEM IN THE CONTEXT OF THE REFORM OF 2018

Purposes and objectives of “professional certifications” clarified a tool also used to open the offer for apprenticeship to new stakeholder and a direct possibility to use the rights acquired for the “training personal account” (CPF)

2 main questions :

- Do the intended competencies meet a real needs of the labour market?
- Do the assessment procedures give a sufficient guarantee that the holder of the qualification really possesses the intended competencies? (in order to give a signal making possible the matching of supply and demand for competencies).

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A major opportunity to:

- Consider the existing offers regarding the needs of the labour market
- Allow the actors most involved in the process for critical analysis of their practise.

A condition to fund numerous training courses (apprenticeship, personal account for training of for career change - CPF...) .

A need for a regulation by the Commission of professional qualification :

61% of agreed qualifications for registration of demand in the RNCP (2097 ; total 4840) -*January 2021-*
20% for the repertoire spécifique (2464 qualifications)

ENSURE THE MATCHING OF PROFESSIONAL QUALIFICATIONS WITH SOCIAL AND ECONOMIC NEEDS

9 criteria must be checked for each new registration or reviewing of qualifications to be registered in the RNCP

6 criteria checked for the « Répertoire spécifique ».

2 to 5 years : maximum duration for the registration in the 2 registers

8 levels described by 3 descriptors (aligned on EQF) defining a professional qualification

2000 applications

examined and reviewed each year by France compétences


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 COMMISSION CERTIFICATION

Diplomas and vocational qualifications issued on behalf of the state with the assent of competent professional ministerial commissions (HE excluded)

Regulated qualifications and authorisations

Other diplomas and certificates by ministries and awarding bodies

« Certificats de qualification professionnelle » (certificates created by sectors)

Certifications and habilitations (including CléA)



Regulates notice of assent by the general director of France competences before the registration
 Controls et imposes sanctions (withdrawal of the qualification)



THE STRUCTURE OF THE FICHES OF THE REPERTORIES

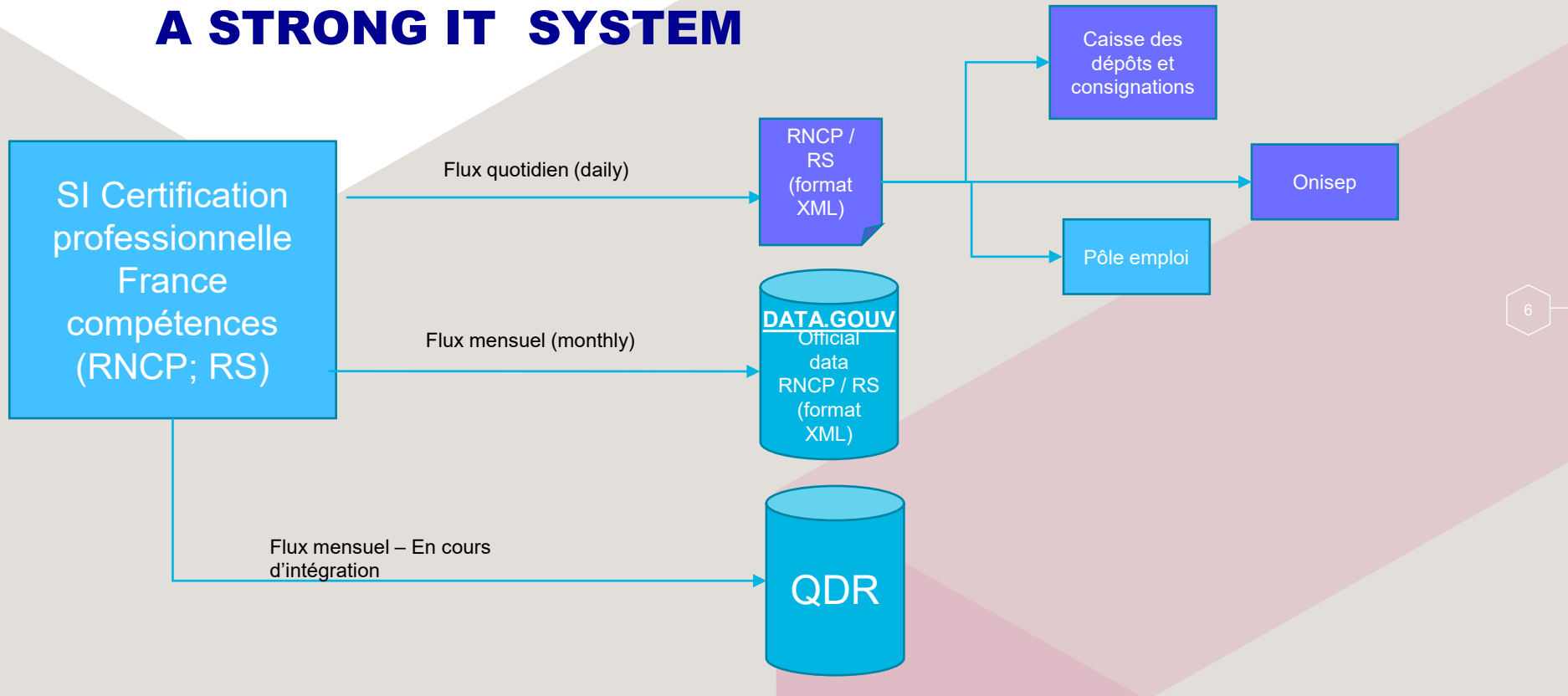
THE PROVIDERS OF THE QUALIFICATIONS (AWARDING BODIES) MUST INDICATE

- the different ways to get the qualification
- the organisation of the validation of prior learning (detail in the registration file)

THEY MUST DECLARE THEIR PARTNERSHIP

- the training institutions which are allowed to train the applicants (workflow to enter the name of new training providers, or to withdraw them)
- there must be a dialogue between the awarding body and the trainers
- there must be an internal qa for each qualification (to avoid the disconnection with the labour market)

A STRONG IT SYSTEM





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THANK YOU